

Report of the Secretary-General on Disciplinary Matters (A/74/64)

Introductory remarks on behalf of Ms. Martha Helena Lopez, Assistant Secretary-General for Human Resources

Mr. Chairman,

Distinguished delegates,

I am pleased to present the seventeenth report of the Secretary-General on his practice in disciplinary matters and possible criminal behaviour. This year's report, A/74/64, covers a twelve-month reporting period, 1 January 2018 to 31 December 2018.

After an introduction, the first part of the report provides an overview of the administrative framework with respect to disciplinary matters. This includes a summary of the administrative instruction on the investigative and disciplinary processes, ST/AI/2017/1, which was promulgated on 26 October 2017. The second part of the report provides summaries of individual cases where the Secretary-General imposed one or more disciplinary measures during the reporting period. The third part of the report provides statistics on the numbers and types of cases received by the Office of Human Resources Management during the reporting period, the number of cases completed, and the disposition of the completed cases. The report also includes information on the length of time taken to dispose of cases by reference to the entity that undertook the investigation, information of the number of sexual harassment and sexual exploitation and abuse cases received and disposed of in the present and 4 prior annual reporting

periods and the overall outcome of appeals contesting disciplinary measures imposed since the introduction of the new system of justice in 2009 before the Dispute and Appeals Tribunals. The last part of the report provides information on the cases of proven misconduct and/or criminal behaviour where the Organization informed member states of the matter.

With respect to the summaries of cases, this report provides information in each summary to better explain some of the considerations taken into account by the Secretary-General when deciding the measure or measures to impose in a particular case. This is a delicate task, as it is important that the information provided does not breach the right to confidentiality of the staff members involved.

As the Committee will see from the report, while equality of treatment and consistency are part of the foundation of considering disciplinary cases, the decision as to which measure to impose in a particular case is informed by the facts specific to each case and by the unique aggravating and mitigating circumstances of the case.

Mr. Chairman and distinguished delegates, thank you for your consideration of the report and I welcome your questions and comments.